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26 AUG 1975

DDS&T 3410-75

MEMORANDUM FOR: Chief, Review Staff, Office of Personnel

STATINTL SUBJECT : Revision of []

1. I have reviewed both the current and draft regulation. The latter is a vast improvement over the former, since it legitimizes the supervisory function that many SPS personnel perform and is a much more straightforward piece of writing.

STATINTL 2. While I understand the reasoning behind the minimum experience requirement [], occasions may arise when an individual being considered for a position is fully capable of assuming SPS level responsibilities but lacks the required seven years of experience. To accommodate such situations, I suggest the revised regulation be modified to permit Agency components to assign individuals with less than seven years experience to SPS positions. Exceptions of this sort would have to be fully justified in writing and would need the concurrence and approval of the appropriate deputy director, Director of Personnel and the Director of Central Intelligence.

STATINTL

[]
Executive Officer
DDS&T

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ROUTING AND RECORD SHEET

SUBJECT: (Optional)

PERS 15-2330

FROM:

Chief, Review Staff, OP
626 C of C

EXTENSION

3465

NO.

DATE

2 October 1975

TO: (Officer designation, room number, and building)

DATE

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COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

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DD/Pers-P&C

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Chief, Review Staff
626 C of C

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Attached is a second revision of the SPS Regulation, [] DDS&T asked that we remove the time restrictions on experience, and we found that government as a whole has gradually dropped the specific time periods, so deleted the seven and three year experience requirements. [para e(1)]

In discussions we found that the Directorates have not been obtaining DCI approval for intra-Directorate moves of SPS personnel for several years. Practice becoming policy, we dropped that requirement as well. However, we did retain the requirement for DCI approval for inter-Directorate moves and included the review authority for vacancies and assignments of the Supergrade Review Panel, albeit as far as we can find out, the Panel has met only once and then to discuss allotments of positions rather than vacancy and people. However, it is also included in [] Supergrade Personnel, 25X1A and is supposed to be a functioning Panel.

The Comptroller representative informally coordinated on the first revision and had only editorial comments on the Comptroller paragraph.

Do you wish us to informally coordinate again with the Comptroller and DDS&T in view of the substantial change, though it only reflects current practice? Insofar as DDS&T is concerned, I would think the current version would cause no problems ... in fact, it reflects their practices.

STATINTL

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OFFICIAL ROUTING SLIP					
TO	NAME AND ADDRESS			DATE	INITIALS
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ACTION		DIRECT REPLY		PREPARE REPLY	
APPROVAL		DISPATCH		RECOMMENDATION	
COMMENT		FILE		RETURN	
CONCURRENCE		INFORMATION		SIGNATURE	

Remarks:

Even 7 years requires all that concurrence - do you want to take up with Jimmy. S&T has SPS as their own baby and not as a result of established experience!

FOLD HERE TO RETURN TO SENDER

FROM: NAME, ADDRESS AND PHONE NO.		DATE
DD/S&T PERSONNEL		8/27/75
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		<input type="checkbox"/> SECRET

STATINTL

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Attached is draft of revision
with L's per comments in
green.

~~Off~~ One Jimmy is on
board, ^{his} can go to Jim
for processing.

- ① exceptions can be granted
- ②